

Convergency Partners Adds Top Talent

New Senior Consultant Provides Global Capabilities and M&A Experience

Seattle – October 26, 2011 – Convergency Partners LLC, which works with c-level teams at a wide range of companies to synergistically integrate leadership, culture and strategy that produce transformative, sustainable results, announced today that it has added Steven Steckler to its executive ranks.

Steckler, who has joined Convergency Partners as a Senior Consultant based in Seattle, will help develop, design and deliver strategic solutions for clients across a broad range of sectors. He will also focus sharply on leadership and talent management, as well as M&A integration. In addition, he will harness his deep experience working with large and small publicly traded companies in the IT, hospitality and financial service sectors.

“Steven will help us broaden our impact and expand across industries and outside of the U.S.,” says John Boyle, Managing Partner and Founder of Convergency Partners. “He’ll also quickly become a trusted advisor to CEOs, because he truly understands that companies in transition require a new kind of leadership today.”

With over 25 years of business experience, Steckler has been a senior HR leader at a number of global companies, including: Microsoft, Marriott International, TRW, WPP / The Kantar Group, Citibank and Ciba-Geigy. In the process, he developed and managed succession planning, executive / leadership development, and organizational effectiveness functions.

Most recently, he was Director of HR Integration for Microsoft’s Venture Integration M&A team, responsible for integrating acquired leaders, employees and companies to help achieve transaction value.

Steckler joined Microsoft as Director of Strategic Talent Planning, managing a team focused on senior talent development and succession management.

Prior to Microsoft, he consulted with commercial, government, educational, and not-for-profit organizations on strategy alignment, talent management, leadership development, and organizational effectiveness. He is also valued as a strategic advisor and coach to senior leadership.

Steckler frequently speaks and presents at executive programs in the U.S. and Asia on strategic management; leading organization change; aligning HR strategy and operations to achieve business objectives; and shifting the HR function so it has a strategic impact.

He is also the author of “The Leadership Challenges Facing HR: Top CHROs Share Learnings and Advice on What’s Next,” published in HR People & Strategy Journal (HRPS) during the last quarter of 2010. He is an associate article editor of the HRPS Journal, and is a member of the HRPS Board of Directors.

Previously, Steckler was a member of the advisory board for USC’s Marshall School of Business Center for Effective Organizations HR Program.